

SUPPORT STAFF
NURSES, ELEMENTARY SCHOOL COUNSELORS, SPEECH THERAPISTS, SOCIAL WORKERS

| Step | Bachelor's Degree | | | Master's Degree | | | Master's Plus 30 | | | Specialist in Education | | | Ph.D or Ed.D | | |
|------|-------------------|------------|--------------|-----------------|------------|--------------|------------------|------------|--------------|-------------------------|------------|--------------|---------------|------------|--------------|
| | Annual Salary | Daily Rate | Biweekly Pay | Annual Salary | Daily Rate | Biweekly Pay | Annual Salary | Daily Rate | Biweekly Pay | Annual Salary | Daily Rate | Biweekly Pay | Annual Salary | Daily Rate | Biweekly Pay |
| 0 | \$44,946.50 | \$240.36 | \$1,728.71 | \$45,346.50 | \$242.49 | \$1,744.10 | \$45,746.50 | \$244.63 | \$1,759.48 | \$46,146.50 | \$246.77 | \$1,774.87 | \$46,546.50 | \$248.91 | \$1,790.25 |
| 1 | \$45,426.50 | \$242.92 | \$1,747.17 | \$45,866.50 | \$245.28 | \$1,764.10 | \$46,306.50 | \$247.63 | \$1,781.02 | \$46,726.50 | \$249.87 | \$1,797.17 | \$47,146.50 | \$252.12 | \$1,813.33 |
| 2 | \$45,906.50 | \$245.49 | \$1,765.63 | \$46,386.50 | \$248.06 | \$1,784.10 | \$46,866.50 | \$250.62 | \$1,802.56 | \$47,306.50 | \$252.98 | \$1,819.48 | \$47,746.50 | \$255.33 | \$1,836.40 |
| 3 | \$46,386.50 | \$248.06 | \$1,784.10 | \$46,906.50 | \$250.84 | \$1,804.10 | \$47,426.50 | \$253.62 | \$1,824.10 | \$47,886.50 | \$256.08 | \$1,841.79 | \$48,346.50 | \$258.54 | \$1,859.48 |
| 4 | \$46,866.50 | \$250.62 | \$1,802.56 | \$47,426.50 | \$253.62 | \$1,824.10 | \$47,986.50 | \$256.61 | \$1,845.63 | \$48,466.50 | \$259.18 | \$1,864.10 | \$48,946.50 | \$261.75 | \$1,882.56 |
| 5 | \$47,346.50 | \$253.19 | \$1,821.02 | \$47,946.50 | \$256.40 | \$1,844.10 | \$48,546.50 | \$259.61 | \$1,867.17 | \$49,046.50 | \$262.28 | \$1,886.40 | \$49,546.50 | \$264.95 | \$1,905.63 |
| 6 | \$47,826.50 | \$255.76 | \$1,839.48 | \$48,466.50 | \$259.18 | \$1,864.10 | \$49,106.50 | \$262.60 | \$1,888.71 | \$49,626.50 | \$265.38 | \$1,908.71 | \$50,146.50 | \$268.16 | \$1,928.71 |
| 7 | \$48,306.50 | \$258.32 | \$1,857.94 | \$48,986.50 | \$261.96 | \$1,884.10 | \$49,666.50 | \$265.60 | \$1,910.25 | \$50,206.50 | \$268.48 | \$1,931.02 | \$50,746.50 | \$271.37 | \$1,951.79 |
| 8 | \$48,786.50 | \$260.89 | \$1,876.40 | \$49,506.50 | \$264.74 | \$1,904.10 | \$50,226.50 | \$268.59 | \$1,931.79 | \$50,786.50 | \$271.59 | \$1,953.33 | \$51,346.50 | \$274.58 | \$1,974.87 |
| 9 | \$49,266.50 | \$263.46 | \$1,894.87 | \$50,026.50 | \$267.52 | \$1,924.10 | \$50,786.50 | \$271.59 | \$1,953.33 | \$51,366.50 | \$274.69 | \$1,975.63 | \$51,946.50 | \$277.79 | \$1,997.94 |
| 10 | \$49,746.50 | \$266.02 | \$1,913.33 | \$50,546.50 | \$270.30 | \$1,944.10 | \$51,346.50 | \$274.58 | \$1,974.87 | \$51,946.50 | \$277.79 | \$1,997.94 | \$52,546.50 | \$281.00 | \$2,021.02 |
| 11 | \$50,226.50 | \$268.59 | \$1,931.79 | \$51,066.50 | \$273.08 | \$1,964.10 | \$51,906.50 | \$277.57 | \$1,996.40 | \$52,526.50 | \$280.89 | \$2,020.25 | \$53,146.50 | \$284.21 | \$2,044.10 |
| 12 | \$50,706.50 | \$271.16 | \$1,950.25 | \$51,586.50 | \$275.86 | \$1,984.10 | \$52,466.50 | \$280.57 | \$2,017.94 | \$53,106.50 | \$283.99 | \$2,042.56 | \$53,746.50 | \$287.41 | \$2,067.17 |
| 13 | \$51,186.50 | \$273.72 | \$1,968.71 | \$52,106.50 | \$278.64 | \$2,004.10 | \$53,026.50 | \$283.56 | \$2,039.48 | \$53,686.50 | \$287.09 | \$2,064.87 | \$54,346.50 | \$290.62 | \$2,090.25 |
| 14 | \$51,666.50 | \$276.29 | \$1,987.17 | \$52,626.50 | \$281.43 | \$2,024.10 | \$53,586.50 | \$286.56 | \$2,061.02 | \$54,266.50 | \$290.20 | \$2,087.17 | \$54,946.50 | \$293.83 | \$2,113.33 |
| 15 | \$52,146.50 | \$278.86 | \$2,005.63 | \$53,146.50 | \$284.21 | \$2,044.10 | \$54,146.50 | \$289.55 | \$2,082.56 | \$54,846.50 | \$293.30 | \$2,109.48 | \$55,546.50 | \$297.04 | \$2,136.40 |
| 16 | \$52,626.50 | \$281.43 | \$2,024.10 | \$53,666.50 | \$286.99 | \$2,064.10 | \$54,706.50 | \$292.55 | \$2,104.10 | \$55,426.50 | \$296.40 | \$2,131.79 | \$56,146.50 | \$300.25 | \$2,159.48 |
| 17 | \$53,106.50 | \$283.99 | \$2,042.56 | \$54,186.50 | \$289.77 | \$2,084.10 | \$55,266.50 | \$295.54 | \$2,125.63 | \$56,006.50 | \$299.50 | \$2,154.10 | \$56,746.50 | \$303.46 | \$2,182.56 |
| 18 | \$53,586.50 | \$286.56 | \$2,061.02 | \$54,706.50 | \$292.55 | \$2,104.10 | \$55,826.50 | \$298.54 | \$2,147.17 | \$56,586.50 | \$302.60 | \$2,176.40 | \$57,346.50 | \$306.67 | \$2,205.63 |
| 19 | \$54,066.50 | \$289.13 | \$2,079.48 | \$55,226.50 | \$295.33 | \$2,124.10 | \$56,386.50 | \$301.53 | \$2,168.71 | \$57,166.50 | \$305.70 | \$2,198.71 | \$57,946.50 | \$309.87 | \$2,228.71 |
| 20 | \$54,546.50 | \$291.69 | \$2,097.94 | \$55,746.50 | \$298.11 | \$2,144.10 | \$56,946.50 | \$304.53 | \$2,190.25 | \$57,746.50 | \$308.80 | \$2,221.02 | \$58,546.50 | \$313.08 | \$2,251.79 |
| 21 | \$55,026.50 | \$294.26 | \$2,116.40 | \$56,266.50 | \$300.89 | \$2,164.10 | \$57,506.50 | \$307.52 | \$2,211.79 | \$58,326.50 | \$311.91 | \$2,243.33 | \$59,146.50 | \$316.29 | \$2,274.87 |
| 22 | \$55,506.50 | \$296.83 | \$2,134.87 | \$56,786.50 | \$303.67 | \$2,184.10 | \$58,066.50 | \$310.52 | \$2,233.33 | \$58,906.50 | \$315.01 | \$2,265.63 | \$59,746.50 | \$319.50 | \$2,297.94 |
| 23 | \$55,986.50 | \$299.39 | \$2,153.33 | \$57,306.50 | \$306.45 | \$2,204.10 | \$58,626.50 | \$313.51 | \$2,254.87 | \$59,486.50 | \$318.11 | \$2,287.94 | \$60,346.50 | \$322.71 | \$2,321.02 |
| 24 | \$56,466.50 | \$301.96 | \$2,171.79 | \$57,826.50 | \$309.23 | \$2,224.10 | \$59,186.50 | \$316.51 | \$2,276.40 | \$60,066.50 | \$321.21 | \$2,310.25 | \$60,946.50 | \$325.92 | \$2,344.10 |
| 25 | \$56,946.50 | \$304.53 | \$2,190.25 | \$58,346.50 | \$312.01 | \$2,244.10 | \$59,746.50 | \$319.50 | \$2,297.94 | \$60,646.50 | \$324.31 | \$2,332.56 | \$61,546.50 | \$329.13 | \$2,367.17 |
| 26 | \$57,426.50 | \$307.09 | \$2,208.71 | \$58,866.50 | \$314.79 | \$2,264.10 | \$60,306.50 | \$322.49 | \$2,319.48 | \$61,226.50 | \$327.41 | \$2,354.87 | \$62,146.50 | \$332.33 | \$2,390.25 |
| 27 | \$57,906.50 | \$309.66 | \$2,227.17 | \$59,386.50 | \$317.57 | \$2,284.10 | \$60,866.50 | \$325.49 | \$2,341.02 | \$61,806.50 | \$330.52 | \$2,377.17 | \$62,746.50 | \$335.54 | \$2,413.33 |
| 28 | \$58,386.50 | \$312.23 | \$2,245.63 | \$59,906.50 | \$320.36 | \$2,304.10 | \$61,426.50 | \$328.48 | \$2,362.56 | \$62,386.50 | \$333.62 | \$2,399.48 | \$63,346.50 | \$338.75 | \$2,436.40 |
| 29 | \$58,866.50 | \$314.79 | \$2,264.10 | \$60,426.50 | \$323.14 | \$2,324.10 | \$61,986.50 | \$331.48 | \$2,384.10 | \$62,966.50 | \$336.72 | \$2,421.79 | \$63,946.50 | \$341.96 | \$2,459.48 |
| 30 | \$59,346.50 | \$317.36 | \$2,282.56 | \$60,946.50 | \$325.92 | \$2,344.10 | \$62,546.50 | \$334.47 | \$2,405.63 | \$63,546.50 | \$339.82 | \$2,444.10 | \$64,546.50 | \$345.17 | \$2,482.56 |

1. The salary schedule provides an estimate of salary that can be earned during a full school year. For 2009-2010, employees starting after 7/27/2009 will have their salary adjusted to reflect the number of days worked during the school calendar year. Additional salary adjustments may include (but are not limited to): retention incentives, sick leave payments, additional payments, e.g., professional development stipends, coaching stipends, LEAP tutoring, PIP recurring payments, etc.
2. Certified professionals are categorized as 9-month employees. As such, during the 2009-2010 school year, they are expected to work 187 7.75-hour days with a 30-minute lunch plus morning and afternoon duty as dictated by school schedule. The annual salary quoted is paid to employees via bi-weekly paychecks over a 12-month period.
3. For the 2009-2010 school year, certified professional stipend pay is based on a rate of \$25/hour.
4. The salary schedule is based on the 2009-2010 extended-day program and is subject to change for future years.