

PARAPROFESSIONALS

Step	High School Diploma			Associate's Degree			Bachelor's Degree		
	Annual Salary	Daily Rate	Biweekly Pay	Annual Salary	Daily Rate	Biweekly Pay	Annual Salary	Daily Rate	Biweekly Pay
0	\$17,788.00	\$97.74	\$684.15	\$18,588.00	\$102.13	\$714.92	\$19,608.00	\$107.74	\$754.15
1	\$18,131.98	\$99.63	\$697.38	\$18,950.00	\$104.12	\$728.85	\$19,992.93	\$109.85	\$768.96
2	\$18,438.70	\$101.31	\$709.18	\$19,320.94	\$106.16	\$743.11	\$20,386.52	\$112.01	\$784.10
3	\$18,843.33	\$103.53	\$724.74	\$19,699.41	\$108.24	\$757.67	\$20,788.97	\$114.23	\$799.58
4	\$19,211.06	\$105.56	\$738.89	\$20,086.40	\$110.36	\$772.55	\$21,200.47	\$116.49	\$815.40
5	\$19,587.06	\$107.62	\$753.35	\$20,482.09	\$112.54	\$787.77	\$21,621.23	\$118.80	\$831.59
6	\$19,971.52	\$109.73	\$768.14	\$20,886.69	\$114.76	\$803.33	\$22,051.46	\$121.16	\$848.13
7	\$20,364.62	\$111.89	\$783.25	\$21,300.39	\$117.04	\$819.25	\$22,491.37	\$123.58	\$865.05
8	\$20,766.58	\$114.10	\$798.71	\$21,723.40	\$119.36	\$835.52	\$22,941.17	\$126.05	\$882.35
9	\$21,177.58	\$116.36	\$814.52	\$22,155.93	\$121.74	\$852.15	\$23,401.10	\$128.58	\$900.04
10	\$21,597.82	\$118.67	\$830.69	\$22,598.18	\$124.17	\$869.16	\$23,871.37	\$131.16	\$918.13
11	\$22,027.52	\$121.03	\$847.21	\$23,050.39	\$126.65	\$886.55	\$24,352.23	\$133.80	\$936.62
12	\$22,466.89	\$123.44	\$864.11	\$23,512.78	\$129.19	\$904.34	\$24,843.90	\$136.50	\$955.53
13	\$22,916.15	\$125.91	\$881.39	\$23,985.56	\$131.79	\$922.52	\$25,346.64	\$139.27	\$974.87
14	\$23,375.51	\$128.44	\$899.06	\$24,468.99	\$134.45	\$941.12	\$25,860.63	\$142.09	\$994.64
15	\$23,845.21	\$131.02	\$917.12	\$24,963.29	\$137.16	\$960.13	\$26,386.31	\$144.98	\$1,014.86
16	\$24,325.48	\$133.66	\$935.60	\$25,468.72	\$139.94	\$979.57	\$26,923.75	\$147.93	\$1,035.53
17	\$24,816.65	\$136.36	\$954.49	\$25,985.51	\$142.78	\$999.44	\$27,473.28	\$150.95	\$1,056.66
18	\$25,318.67	\$139.11	\$973.80	\$26,513.94	\$145.68	\$1,019.77	\$28,035.18	\$154.04	\$1,078.28
19	\$25,832.06	\$141.93	\$993.54	\$27,054.25	\$148.65	\$1,040.55	\$28,609.72	\$157.20	\$1,100.37
20	\$26,357.06	\$144.82	\$1,013.73	\$27,606.72	\$151.69	\$1,061.80	\$29,197.19	\$160.42	\$1,122.97
21	\$26,893.85	\$147.77	\$1,034.38	\$28,171.62	\$154.79	\$1,083.52	\$29,797.88	\$163.72	\$1,146.07
22	\$27,442.71	\$150.78	\$1,055.49	\$28,749.23	\$157.96	\$1,105.74	\$30,412.08	\$167.10	\$1,169.70
23	\$28,003.92	\$153.87	\$1,077.07	\$29,339.84	\$161.21	\$1,128.46	\$31,040.10	\$170.55	\$1,193.85
24	\$28,577.00	\$157.02	\$1,099.12	\$29,943.00	\$164.52	\$1,151.65	\$31,682.25	\$174.08	\$1,218.55
25	\$29,164.51	\$160.24	\$1,121.71	\$30,561.22	\$167.92	\$1,175.43	\$32,338.86	\$177.69	\$1,243.80
26	\$29,764.46	\$163.54	\$1,144.79	\$31,192.60	\$171.39	\$1,199.72	\$33,010.23	\$181.37	\$1,269.62
27	\$30,377.91	\$166.91	\$1,168.38	\$31,838.18	\$174.94	\$1,224.55	\$33,696.71	\$185.15	\$1,296.03
28	\$31,005.16	\$170.36	\$1,192.51	\$32,498.29	\$178.56	\$1,249.93	\$34,398.64	\$189.00	\$1,323.02
29	\$31,646.53	\$173.88	\$1,217.17	\$33,173.25	\$182.27	\$1,275.89	\$35,116.35	\$192.95	\$1,350.63
30	\$32,302.33	\$177.49	\$1,242.40	\$33,863.40	\$186.06	\$1,302.44	\$35,850.22	\$196.98	\$1,378.85

1. The salary schedule provides an estimate of salary that can be earned during a full school year. For 2009-2010, employees starting after 8/04/09 will have their salary adjusted to reflect the number of days worked during the school calendar year. Additional salary adjustments may include (but are not limited to): retention incentives, sick leave payments, additional payments, e.g., professional development stipends.

2. Paraprofessionals are categorized as 9-month employees. As such, during the 2008-09 school year, they are expected to work 182 7.75-hour days with a 30- minute lunch plus morning and afternoon duty as dictated by school schedule.. The annual salary quoted is paid to employees via bi-weekly paychecks over a 12-month period.

3. For the 2009-2010 school year, paraprofessional stipend pay is based on a rate of \$15/hour

4. The salary schedule is based on the 2009-2010 extended-day program and is subject to change for future years.