

RSD Pre-K-8 Schools Reforms

Implementation of the TAP (Teacher Advancement Program) within all Pre-K-8 schools

- Will bring value-added accountability and performance pay into RSD schools
- Seven schools were first year TAP schools in 2008-09 and nine schools will be first-year TAP schools in 2009-10
- By the 2010-2011 school year all RSD Pk-8 schools will have TAP structures in place
- TAP Master teachers will coach instruction and support culture in smaller areas of the school
 - Pre-K through 3rd / 4th through 8th
- One Master teacher for every 8 to 12 core teachers
- 90 minutes of common teaming and preparation time each day for all teachers

Extended school day from 8 a.m. to 4:15 p.m.:

- Allows for more than 100 minutes of English Language Arts and Math each day
- Allows for 90 minutes of common planning time each day for all teachers
- More quality academic time for students will assist in closing the achievement gap
- Allows more time to accommodate students academically behind (Tier II and Tier III)
- Allows more time for electives and creative arts

Extended school year through the end of June for all students who have:

- Scored an unsatisfactory or approaching basic on at least three of the four core areas on LEAP or iLEAP testing
- Been absent more than 15 days during the school year
- Scored a D or an F in three of the four core subject areas; scored an unsatisfactory or approaching basic on at least three of the four core areas on the end-of-year benchmark testing.

Awareness and push for positive morale and school culture for all students and staff

- PBS (Positive Behavior Support) reward and consequence systems for students will be implemented within all schools
- TAP-type reward / incentive system for teachers will be implemented within all Pk-8 schools by 2011

Site-Based Decision Making

- Allow leadership teams and staff members to make many decision at the school level
- The RSD Central Office will function as a monitoring, support and feedback center, not monitoring agency
- Schools will have local school governing boards made up of community members and local supporters

High Expectations for the Quality of Each PreK-8 School

- Data-driven accountability
- Schools with performance issues should be supported, given feedback and a clear timeline for corrections
- Goals/expectations for all RSD PK-8 schools
 - 2007-08 SPS 45+
 - 2008-09 SPS 60+
 - 2009-10 SPS 70+
 - 2010-11 SPS 80+