

Performance Incentive Payments Coming!

Employees who earned a performance incentive in the 2008-2009 school year can expect to receive payments with their paychecks on **April 23, 2010**.



Open Enrollment Period Approaching

Each year, the Office of Group Benefits provides a 30-day "open enrollment" period, during which employees may transfer their health coverage from one plan to another. Employees may also make changes to flexible benefits accounts during this time. **The 2010 OGB open enrollment window will be from April 1st through April 30th.**

To make changes to your benefits plan or to obtain more information about OGB open enrollment, please contact Donna Dalton at donna.dalton@rsdla.net or at ext. 20038.

Important Reminder for ALL Employees!

To request leave for any reason or period of time, all RSD employees must complete the appropriate paperwork and promptly submit it to their timekeeper. Any documentation justifying leaves, such as doctors' notes or proof of jury duty attendance, must be submitted in a timely fashion in order to prevent delays in payroll processing. For more information, please contact Karen Durall at karen.durall@rsdla.net or at ext. 20055.

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Opportunities for Aspiring Principals



Do you want to be a certified principal in little over a year? Are you a change agent wanting to make a difference in public education? *Redesigning Lessons, Re-Envisioning Principals* (RLRP) is all about change – professional, personal, educational, and social. RLRP is a 14-month alternative pathway to principal certification, and is one of only three state-approved non-university certification programs offered in Louisiana. RLRP is truly where business and education principles intersect to develop educational leaders with the entrepreneurial spirit to explore new frontiers and be the impetus for systemic change in education.

RLRP is now accepting application packets for the Class of 2011. The application deadline is April 26, 2010. Please visit <http://www.advanceie.org/faqs3.cfm> for more information, or attend the upcoming information session. See details below:

RLRP Info Session

Date: Monday, March 22, 2010

Time: 6:00–7:30 PM

Place: Langston Hughes Academy
3519 Trafalgar St.

Please RSVP by emailing info@advanceie.org.

For more information about RLRP, contact Program Director Tracy Barber at Rlrp@advanceie.org.



For opportunities to earn graduate degrees in Educational Leadership, see the UNO flyer attached to this email.

Human Resources Department

The directory below is intended to help you better communicate with the central office staff that is here to serve you. If you are in need of assistance from Human Resources, please find your issue on the list below and reach out to the corresponding staff member(s). Contact Molly Horstman at 504-373-6200 ext. 20119 or molly.horstman@rsdla.net with any further questions.

Issue	Contact	Phone Extension*	Email
Benefits Enrollment	Donna Dalton	x20038	donna.dalton@rsdla.net
Certification / NCLB “Highly Qualified” Info	Amber Morgan	x20053	amber.morgan@rsdla.net
	Jean Reese	x20128	jean.reese@rsdla.net
Client Services	Donna Dalton	x20038	donna.dalton@rsdla.net
	Karen Durall	x20055	karen.durall@rsdla.net
	Paul House	x20180	paul.house@rsdla.net
	Ashley Johnson	x20089	ashley.johnson@rsdla.net
Complaints / Grievances / Investigations	David Braud	x20120	david.braud@rsdla.net
	Barbara Sharp	x20116	barbara.sharp@rsdla.net
Drug Tests / Background Checks	Barbara Sharp	x20116	barbara.sharp@rsdla.net
HR-Related Federal Grant Programs	Amber Morgan	x20053	amber.morgan@rsdla.net
Hiring	Michael Galdi	x20076	michael.galdi@rsdla.net
	Cay Kimbrell	x22140	cay.kimbrell@rsdla.net
	Gabrielle Misfeldt	x20033	gabrielle.misfeldt@rsdla.net
Hiring Paperwork	Shirley Guy	x20156	shirley.guy@rsdla.net
Intern Program	Daphney Young	x20005	daphney.young@rsdla.net
Payroll / Time & Attendance	Karen Durall	x20055	karen.durall@rsdla.net
	Ashley Johnson	x20089	ashley.johnson@rsdla.net
Performance Appraisal	Amber Morgan	x20053	amber.morgan@rsdla.net
	Jean Reese	x20128	jean.reese@rsdla.net
Recruitment: New Orleans	Michael Galdi	x20076	michael.galdi@rsdla.net
	Daphney Young	x20005	daphney.young@rsdla.net
Recruitment: Statewide	Michael Galdi	x20076	michael.galdi@rsdla.net
	Tavie Clay-Dowling	x20110	tavie.clay-dowling@rsdla.net
Retirement: Benefits	Zivah Bauman	x20144	zivah.bauman@rsdla.net
Retirement: Refunds	Donna Dalton	x20038	donna.dalton@rsdla.net
	Zivah Bauman	x20144	zivah.bauman@rsdla.net
Special Leaves / Workers’ Comp.	Sherry Pagano	x20104	sherry.pagano@rsdla.net
Stipend Payments	Karen Durall	x20055	karen.durall@rsdla.net
Student-Teacher Program	Daphney Young	x20005	daphney.young@rsdla.net
Unemployment	Barbara Sharp	x20116	barbara.sharp@rsdla.net
Urgent / Unresolved Issues	Elizabeth Shaw	x20151	elizabeth.shaw@rsdla.net

RSD H.R. Leadership

Assistant Superintendent for HR	Executive Director of H.R.	Executive Director of Human Capital	Director of H.R.
Elizabeth Shaw	Sametta Brown	Michael Galdi	Debra Adams
elizabeth.shaw@rsdla.net	sametta.brown@rsdla.net	michael.galdi@rsdla.net	debra.adams@rsdla.net
x20151	x20107	x20076	x20020

*All employees can be reached by calling the RSD at **504-373-6200** and dialing the appropriate extension.

Professional Development Calendar: March/April 2010

Date	Title of Session	Time	Audience	Location	Contact
3/13/10	Aspiring Leaders 5-SLC	9am-12pm	Identified Leaders	UNO Boggs	Evelyn DiMarco
3/16/10	HSR Professional School Counselor Regional Workshop	9am-4pm	Team—Principal and Counselor	Delgado Community College	Coursewhere
3/16/10	HSR Tools for Schools Regional Workshop- Principals	9am-4pm	Principals	Delgado Community College	Coursewhere
3/18/10	Essentials of a Good Reading Program, non-ELFA Schools	8am-3:30pm	Pre-K Teachers	RESC 4000 Bienville	Coursewhere
3/23/10	ATC IntelliTools Classroom Suite	9am-3pm	Special Populations Staff	RESC ATC 4000 Belle Chase	Coursewhere
3/24/10	Read 180 Cadre I Veteran Teachers	4:30-6:30pm	Read 180 Cadre I	RSD Poland 5-F	Merri Davis
3/24/10	Read 180 Cadre II New Teachers	4:30-6:30pm	Read 180 Cadre II	RSD Poland 12-E	Merri Davis
3/25/10	RSD/UTNO PD Task Force	3:30-5pm	RSD/UTNO PD Task Force	RSD Poland 5-F	Tammy Robicheaux
3/26/10	Mind on Literacy and Language for Immersion Teachers	8am-3pm	Immersion Teachers, Grades 3-8	RESC 4000 Bienville	Coursewhere
3/30/10	Principal Professional Development-SLC	2:30-5pm	Principals	UNO	Evelyn DiMarco
4/7/10	April Elementary Principal Meeting	4-6pm	Elementary Principals	TBD	Gay Atai
4/7/10	Read 180 Cadre II New Teachers	4:30-6:30pm	Read 180 Cadre II	RSD Poland 5-F	Merri Davis
4/20/10	Principal Professional Development-SLC	2:30-5pm	Principals	UNO	Evelyn DiMarco
4/21/10	Read 180 Cadre II New Teachers	4:30-6:30pm	Read 180 Cadre II	RSD Poland 12-E	Merri Davis
4/21/10	Read 180 Cadre I Veteran Teachers	4:30-6:30pm	Read 180 Cadre I	RSD Poland 5-F	Merri Davis
4/22/10	Essentials of a Good Reading Program Non-ELFA Schools	8am-3:30pm	Kindergarten Teachers	RESC 4000 Bienville	Coursewhere
4/22/10	High School Redesign Mini Summit	8:30am-3pm	Team of 2 Educators, Grades 7-12	SCP LCenter Luling	Coursewhere
4/27/10	ATC Text to Speech Options for Students with Disabilities	9am-3pm	Special Populations Staff	RESC ATC 4000 Belle Chase	Coursewhere
4/30/10	TAP Master Teacher Networking Meeting	8:30am-3:30pm	All TAP Schools	LDOE Baton Rouge	Shelia Talamo



STUDENT SPOTLIGHT:

On Saturday, March 13, 2010 seven students in grades fifth through eighth from Julian Leadership Academy will participate in the Annual Spelling Bee at Xavier University. They are Ryah Ester, Giovanni Anderson (5th), Brianna Anderson, Deveantia Jefferson (6th), Christopher Price (7th), Brandon Anderson, and Mark Oliver (8th). Congratulations to all of these participants, and good luck!

Celebrate *your* students' accomplishments by sharing them with the RSD community. Send suggestions for the "Student Spotlight" to Molly Horstman at molly.horstman@rsdla.net.

CALENDAR OF EVENTS

UPCOMING PAYROLL DATES

FRIDAY, MARCH 12, 2010

FRIDAY, MARCH 26, 2010

EASTER BREAK (SCHOOLS & CENTRAL OFFICE)

FRIDAY, APRIL 2, 2010 (RETURN MONDAY, APRIL 5, 2010)

SPRING BREAK (SCHOOLS)*

MONDAY, APRIL 26-FRIDAY, APRIL 30, 2010 (RETURN MONDAY, MAY 3, 2010)

***DATES MAY NOT APPLY TO SCHOOL ACCOUNTANTS & DATA MANAGERS.**

ANNOUNCEMENTS

- PLEASE UPDATE YOUR CONTACT INFORMATION ON LEO! SEE THE FEB. 12TH NEWSLETTER FOR DETAILED INSTRUCTIONS.
- PLEASE CONTACT JEAN REESE AT JEAN.REESE@RSDLA.NET OR EXT. 20128 TO RENEW OR APPLY FOR CERTIFICATION.

Frequently Asked Questions:

Is the RSD offering summer school? How can I apply for a teaching position?

The Recovery School District will offer 2010 summer programs, focused on LEAP and GEE remediation. As all Louisiana educators are well aware, the LEAP tests are designed to ensure that 4th and 8th grade students have adequate knowledge and skills before moving on to the next grade, and the GEE requires that high school students exhibit sufficient knowledge and skills to be eligible for a standard high school diploma. Since these tests are so important for the futures our students, it is imperative that we have the best possible teachers providing remediation. Many of our summer re-testers just need that extra push in order to pass these important tests and move toward a successful future.

Summer programs will operate from May 25th-June 30th, 2010. Summer school hours will be 8:30am-2:30pm, Monday-Thursday. There will be no summer school classes on Fridays.

The deadline to apply for summer school positions is Wednesday, March 31, 2010.

To apply, please complete the Summer Programs Application attached to this email and return it to Ms. Shirley Guy in the Human Resources Department at the RSD Central Office at 1641 Poland Ave.

The Summer Programs Application can also be accessed on the RSD website at:

[http://www.rsdla.net/Libraries/Employment Opportunities/2010 Summer Programs Application Overview.sflb.ashx](http://www.rsdla.net/Libraries/Employment_Opportunities/2010_Summer_Programs_Application_Overview.sflb.ashx)

Please note: Summer Programs teachers will receive a stipend. Hourly rates of pay are listed on the Summer Programs Application.

RECOVERY SCHOOL DISTRICT-HUMAN RESOURCES

LOCATION: 1641 POLAND AVENUE, ROOM 1-A

OFFICE HOURS: MONDAY-FRIDAY 8:30AM-4:30PM

PHONE NUMBER: 504-373-6200 EXT. 20156

EMAIL: HR@RSDLA.NET

***IF YOU HAVE QUESTIONS OR SUGGESTIONS REGARDING THE HR NEWSLETTER, PLEASE CONTACT MOLLY HORSTMAN, EXECUTIVE ASSISTANT FOR HR, AT MOLLY.HORSTMAN@RSDLA.NET.**