



## Final Deadline Approaching!

The FINAL application deadline for teachNOLA Teaching Fellows is **Monday, February 22, 2010**. If you know dedicated individuals that are interested in pursuing a career in teaching, please encourage them to apply at [www.teachNOLA.org](http://www.teachNOLA.org). teachNOLA encourages effective paraprofessionals, assistants and substitutes to apply.

teachNOLA is also recruiting experienced teachers for its **Master Teacher Corps** – if you have colleagues in other districts or cities that would be interested in bringing their talents to New Orleans, please refer them to teachNOLA.

\*Please note that individuals who are already working as lead teachers in New Orleans public schools are not eligible to apply to either program, regardless of their certification status.

## Highly Qualified Updates

### For paras working to become HQ:

Congratulations to the 19 paraprofessionals who have passed the ParaPro exam to become Highly Qualified! Reminders will be sent out in early February to those who still need to take the exam. Additional sessions will be offered in late February and early March.

Check the HR newsletter and your mailbox for updates. If you have questions about your Highly Qualified status, please contact Jean Reese at [jean.reese@rsdla.net](mailto:jean.reese@rsdla.net) or 504-373-6200 ext. 20053.

### For teachers who want to help:

H.R. is looking for one English teacher and one Math teacher to volunteer to tutor paraprofessionals working toward passing the ParaPro exam. Volunteers would teach two to three sessions on Saturdays or after school depending on schedules. Location and details could be worked around your schedule. If you are interested, please contact Amber Morgan at [amber.morgan@rsdla.net](mailto:amber.morgan@rsdla.net).



## Retirement Update for 2010-2011

The Public Retirement Systems' Actuarial Committee (PRSAC) has established an employer contribution rate of 20.2% for the Teachers' Retirement System of Louisiana (TRSL) for fiscal year 2010-2011. Employer contributions at this rate will be effective July 1, 2010.

The employee contribution rate for TRSL Regular Plan and Optional Retirement Plan (ORP) members for the same fiscal year will remain at 8.0%. The employee contribution rates for Plan A and Plan B members remain at 9.1% and 5.0% respectively.

The employer contribution rate for the ORP is also 20.2%. Of this amount, 5.7029% is the normal-cost portion of the employer contribution. The normal-cost portion, along with an employee contribution of 7.9% of monthly salary, will be transferred to the annuity carrier designated by the ORP participant. TRSL retains 0.1% of monthly salary to defray the cost of administering the ORP.

These rates have been added to TRSL's website: [http://trsl.org/employers/index.php?page=Contribution\\_rates](http://trsl.org/employers/index.php?page=Contribution_rates).

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## Human Resources Department

The directory below is intended to help you better communicate with the central office staff that is here to serve you. If you are in need of assistance from Human Resources, please find your issue on the list below and reach out to the corresponding staff member(s). Contact Molly Horstman at 504-373-6200 ext. 20119 or [molly.horstman@rsdla.net](mailto:molly.horstman@rsdla.net) with any further questions.

<b>Issue</b>	<b>Contact</b>	<b>Phone Extension*</b>	<b>Email</b>
<b>Benefits Enrollment</b>	Donna Dalton	x20038	<a href="mailto:donna.dalton@rsdla.net">donna.dalton@rsdla.net</a>
<b>Certification / NCLB "Highly Qualified" Info</b>	Amber Morgan	x20053	<a href="mailto:amber.morgan@rsdla.net">amber.morgan@rsdla.net</a>
	Jean Reese	x20128	<a href="mailto:jean.reese@rsdla.net">jean.reese@rsdla.net</a>
<b>Client Services</b>	Donna Dalton	x20038	<a href="mailto:donna.dalton@rsdla.net">donna.dalton@rsdla.net</a>
	Karen Durall	x20055	<a href="mailto:karen.durall@rsdla.net">karen.durall@rsdla.net</a>
	Paul House	x20180	<a href="mailto:paul.house@rsdla.net">paul.house@rsdla.net</a>
	Ashley Johnson	x20089	<a href="mailto:ashley.johnson@rsdla.net">ashley.johnson@rsdla.net</a>
<b>Complaints / Grievances / Investigations</b>	David Braud	x20120	<a href="mailto:david.braud@rsdla.net">david.braud@rsdla.net</a>
	Barbara Sharp	x20116	<a href="mailto:barbara.sharp@rsdla.net">barbara.sharp@rsdla.net</a>
<b>Drug Tests / Background Checks</b>	Barbara Sharp	x20116	<a href="mailto:barbara.sharp@rsdla.net">barbara.sharp@rsdla.net</a>
<b>HR-Related Federal Grant Programs</b>	Amber Morgan	x20053	<a href="mailto:amber.morgan@rsdla.net">amber.morgan@rsdla.net</a>
<b>Hiring</b>	Michael Galdi	x20076	<a href="mailto:michael.galdi@rsdla.net">michael.galdi@rsdla.net</a>
	Cay Kimbrell	x22140	<a href="mailto:cay.kimbrell@rsdla.net">cay.kimbrell@rsdla.net</a>
	Gabrielle Misfeldt	x20033	<a href="mailto:gabrielle.misfeldt@rsdla.net">gabrielle.misfeldt@rsdla.net</a>
<b>Hiring Paperwork</b>	Shirley Guy	x20156	<a href="mailto:shirley.guy@rsdla.net">shirley.guy@rsdla.net</a>
<b>Intern Program</b>	Daphney Young	x20005	<a href="mailto:daphney.young@rsdla.net">daphney.young@rsdla.net</a>
<b>Payroll / Time &amp; Attendance</b>	Karen Durall	x20055	<a href="mailto:karen.durall@rsdla.net">karen.durall@rsdla.net</a>
	Ashley Johnson	x20089	<a href="mailto:ashley.johnson@rsdla.net">ashley.johnson@rsdla.net</a>
<b>Performance Appraisal</b>	Amber Morgan	x20053	<a href="mailto:amber.morgan@rsdla.net">amber.morgan@rsdla.net</a>
	Jean Reese	x20128	<a href="mailto:jean.reese@rsdla.net">jean.reese@rsdla.net</a>
<b>Recruitment: New Orleans</b>	Michael Galdi	x20076	<a href="mailto:michael.galdi@rsdla.net">michael.galdi@rsdla.net</a>
	Daphney Young	x20005	<a href="mailto:daphney.young@rsdla.net">daphney.young@rsdla.net</a>
<b>Recruitment: Statewide</b>	Michael Galdi	x20076	<a href="mailto:michael.galdi@rsdla.net">michael.galdi@rsdla.net</a>
	Tavie Clay-Dowling	x20110	<a href="mailto:tavie.clay-dowling@rsdla.net">tavie.clay-dowling@rsdla.net</a>
<b>Retirement: Benefits</b>	Zivah Bauman	x20144	<a href="mailto:zivah.bauman@rsdla.net">zivah.bauman@rsdla.net</a>
<b>Retirement: Refunds</b>	Donna Dalton	x20038	<a href="mailto:donna.dalton@rsdla.net">donna.dalton@rsdla.net</a>
	Zivah Bauman	x20144	<a href="mailto:zivah.bauman@rsdla.net">zivah.bauman@rsdla.net</a>
<b>Special Leaves / Workers' Comp.</b>	Sherry Pagano	x20104	<a href="mailto:sherry.pagano@rsdla.net">sherry.pagano@rsdla.net</a>
<b>Stipend Payments</b>	Karen Durall	x20055	<a href="mailto:karen.durall@rsdla.net">karen.durall@rsdla.net</a>
<b>Student-Teacher Program</b>	Daphney Young	x20005	<a href="mailto:daphney.young@rsdla.net">daphney.young@rsdla.net</a>
<b>Unemployment</b>	Barbara Sharp	x20116	<a href="mailto:barbara.sharp@rsdla.net">barbara.sharp@rsdla.net</a>
<b>Urgent / Unresolved Issues</b>	Elizabeth Shaw	x20151	<a href="mailto:elizabeth.shaw@rsdla.net">elizabeth.shaw@rsdla.net</a>

### RSD H.R. Leadership

<b>Assistant Superintendent for HR</b>	<b>Executive Director of H.R.</b>	<b>Executive Director of Human Capital</b>	<b>Director of H.R.</b>
Elizabeth Shaw	Sametta Brown	Michael Galdi	Debra Adams
<a href="mailto:elizabeth.shaw@rsdla.net">elizabeth.shaw@rsdla.net</a>	<a href="mailto:sametta.brown@rsdla.net">sametta.brown@rsdla.net</a>	<a href="mailto:michael.galdi@rsdla.net">michael.galdi@rsdla.net</a>	<a href="mailto:debra.adams@rsdla.net">debra.adams@rsdla.net</a>
x20151	x20107	x20076	x20020

\*All employees can be reached by calling the RSD at **504-373-6200** and dialing the appropriate extension.

# Professional Development Calendar: January/February 2010

Date	Title of Session	Time	Audience	Location	Contact
1/30/10	Aspiring Leaders 3-SLC	9am-1pm	Identified Leaders	UNO Boggs	Evelyn DiMarco
2/1/10	Utilizing Data at the School Level	2 sessions: 8:30-11:30am and 12:30-3:30pm (assigned by school)	Master Teachers and Special Education Chairs	RSD Poland 5-A	Tammy Robicheaux *Please RSVP to <a href="mailto:tammy.robicheaux@rsdla.net">tammy.robicheaux@rsdla.net</a>
2/2/10	EOC Test Taking Workshop	2 sessions: 8:30-11:30am and 12:30-3:30pm	High School Testing Coordinators	Christa McAuliffe, Baton Rouge	Coursewhere
2/3/10	Spring Testing	8am-4:30pm	Direct-Operated Elem. Schools Testing Coordinators	RSD Poland, 5-F	Germaine Edinburgh Donaldson
2/3/10	February TAP Principals Meeting	2:30-4pm	TAP Principals	Carver Elementary	Gay Atai
2/3/10	February Elem. Principals Meeting	4-6pm	Elementary Principals	Carver Elementary	Gay Atai
2/3/10	February HS Principals Meeting	4-6pm	High School Principals	Clark High School	Wanda Guillaume-Anderson
2/3/10	Medical Admin	8:30am-3:30pm	4 staff member min per school (identified by principal)	Coghill Elementary, Rm 906	Cheryl Moore *Please RSVP to <a href="mailto:cheryl.moore@rsdla.net">cheryl.moore@rsdla.net</a>
2/4/10	RSD/UTNO PD Task Force	3:30-5pm	RSD/UTNO PD Task Force	RSD Poland 5-F	Tammy Robicheaux
2/4/10	Early Dismissal School-Based PD	12:45-HS 1:15-ES	All Staff	Individual Schools	Tammy Robicheaux
2/4/10	The Big Rocks of Writing-3 <sup>rd</sup>	1:45-4:15pm	3 <sup>rd</sup> Grade ELA Teachers	Carver Elementary	Marie Hotard
2/4/10	The Big Rocks of Writing-4 <sup>th</sup>	1:45-4:15pm	4 <sup>th</sup> Grade ELA Teachers	Reed Elementary	Beverly Diaz
2/4/10	The Big Rocks of Writing-5 <sup>th</sup>	1:45-4:15pm	5 <sup>th</sup> Grade ELA Teachers	Gregory Elementary	Donna Moore
2/4/10	The Big Rocks of Writing-6 <sup>th</sup>	1:45-4:15pm	6 <sup>th</sup> Grade ELA Teachers	F. C. Williams Elementary	Francesca Williams
2/4/10	The Big Rocks of Writing-7 <sup>th</sup>	1:45-4:15pm	7 <sup>th</sup> Grade ELA Teachers	Johnson Elementary	Gay Atai
2/4/10	The Big Rocks of Writing-8 <sup>th</sup>	1:45-4:15pm	8 <sup>th</sup> Grade ELA Teachers	Banneker Elementary	Judith Romano
2/4/10	Spring Testing	8am-4:30pm	Charter-Operated Elem. School Testing Coordinators	RSD Poland, 5-F	Germaine Edinburgh Donaldson
2/5/10	Spring Testing	8am-4:30pm	High School Testing Coordinators	RSD Poland, 5-F	Germaine Edinburgh Donaldson
2/5/10	CPR Training	8:30am-3:30pm	4 staff min per school (identified by principal)	Coghill Elem. Rm 906	Cheryl Moore *Please RSVP to <a href="mailto:cheryl.moore@rsdla.net">cheryl.moore@rsdla.net</a>
2/9/10	Gtube/Trach Training	8:30am-3:30pm	Identified personnel	Coghill Elem. Rm 906	Cheryl Moore *Please RSVP to <a href="mailto:cheryl.moore@rsdla.net">cheryl.moore@rsdla.net</a>
2/12/10	CPR Training	8am-12pm	School Nurses	Coghill Elem. Rm 906	Cheryl Moore *Please RSVP to <a href="mailto:cheryl.moore@rsdla.net">cheryl.moore@rsdla.net</a>
2/23/10	Principal PD-SLC	2:30-5pm	Principals	UNO Boggs	Evelyn DiMarco
2/26/10	Addressing Student Behavior in the Classroom	9am-12pm	Grade Chairs, Master Teachers, Central Office Staff	RSD Poland 5-F	Evelyn DiMarco
2/27/10	Aspiring Leaders 3-SLC	9am-12pm	Identified Leaders	UNO Boggs	Evelyn DiMarco

## CALENDAR OF EVENTS

### UPCOMING PAYROLL DATES

FRIDAY, JANUARY 29, 2010 / FRIDAY, FEBRUARY 12, 2010

### MARDI GRAS HOLIDAY (SCHOOLS)\*

MONDAY, FEB. 15-FRIDAY, FEB. 19, 2010 (RETURN MONDAY, FEBRUARY, 22, 2010)

### EASTER BREAK (SCHOOLS & CENTRAL OFFICE)

FRIDAY, APRIL 2, 2010 (RETURN MONDAY, APRIL 5, 2010)

### SPRING BREAK (SCHOOLS)\*

MONDAY, APRIL 26-FRIDAY, APRIL 30, 2010 (RETURN MONDAY, MAY 3, 2010)

**\*DATES MAY NOT APPLY TO SCHOOL ACCOUNTANTS & DATA MANAGERS.**

## ANNOUNCEMENTS

- PLEASE CONTACT JEAN REESE AT [JEAN.REESE@RSDLA.NET](mailto:JEAN.REESE@RSDLA.NET) OR EXT. 20128 TO RENEW OR APPLY FOR CERTIFICATION.
- H.R. HAS A NEW FAX NUMBER! YOU CAN NOW REACH US VIA FAX AT 504-308-3612.
- EXTENDED SCHOOL YEAR SUMMER PROGRAMS WILL RUN FROM MAY 26-JUNE 30, 2010.



### STUDENT SPOTLIGHT:

New Orleans Career Academy students Edreianna Jackson and Sade Bardell initiated a fund-raiser for victims of the January 12<sup>th</sup> earthquake in Haiti. As of January 21<sup>st</sup>, they had collected \$117 from students and teachers to be donated to the American Red Cross.

If these compassionate students have inspired *you* to donate to the Red Cross, you can do so at:  
<http://www.redcross.org/>.

### Frequently Asked Question:

**Since payroll deductions to my 403(b) account have temporarily ceased, is there another tax-sheltered annuity plan to which I can contribute?**

As noted in the last edition of Human Resources News, all state employees are eligible and may contribute to the Louisiana Deferred Compensation Plan [§457(b)], even those who qualify for 403(b) participation. Information on this tax sheltered deduction can be obtained by contacting the Baton Rouge Regional Office at (225) 926-8082 or (800) 937-7604. Employees with internet access can also visit the website at [www.louisianadcp.com](http://www.louisianadcp.com).

Employees who are interested in learning more about this plan are invited to speak with Mr. David Arriaza, a representative for the Louisiana Deferred Compensation Plan, on **Thursday, February 11, 2010, from 9am-2pm, in Room 5-A at RSD Central Office.**

If you are interested, but unable to come to Central Office on February 11<sup>th</sup>, please contact Zivah Bauman at [zivah.bauman@rsdla.net](mailto:zivah.bauman@rsdla.net) or at 504-373-6200, ext. 20144.

**RECOVERY SCHOOL DISTRICT-HUMAN RESOURCES**

**LOCATION: 1641 POLAND AVENUE, ROOM 1-A**

**OFFICE HOURS: MONDAY-FRIDAY 8:30AM-4:30PM**

**PHONE NUMBER: 504-373-6200 EXT. 20156**

**EMAIL: [HR@RSDLA.NET](mailto:HR@RSDLA.NET)**

**\*IF YOU HAVE QUESTIONS OR SUGGESTIONS REGARDING THE HR NEWSLETTER, PLEASE CONTACT MOLLY HORSTMAN, EXECUTIVE ASSISTANT FOR HR, AT [MOLLY.HORSTMAN@RSDLA.NET](mailto:MOLLY.HORSTMAN@RSDLA.NET).**