

Leave Earning Changes

BESE changed the method in which Paraeducators, School Psychologists, Guidance Counselors, and Social Workers earn leave. Leave buckets are no longer allocated at the beginning of the school year, but leave is earned based on hours worked and years of service.

Leave, based on the current work schedule, is earned as follows:

- Less than three years of service= 3.457 hours of annual and sick per pay period.
- At least three years but less than five years of service= 4.32 hours of sick and annual leave per period.
- At least five years but less than ten years of service= 5.19 hours of sick and annual leave per period.
- At least ten years but less than fifteen years of service = 6.05 hours of sick and annual leave per period.
- Fifteen years or more =6.92 hours of leave per period.

We are in the process of updating leave earning rates so please bear with us. If you have an immediate concern, please contact us at Seandra.Allen@rsdla.net or Karen.Durall@rsdla.net.

Interested in Social Studies?

Would like to be a member of the prestigious Social Studies Committee? Please contact Monya Criddle at monya.thomascriddle@rsdla.net and be a part of promoting social studies, creating and revising curriculum and benchmark assessments.

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UNO Ph.D. Program in Educational Administration

UNO's Educational Administration Ph.D. program prepares individuals intending to build academic or administrative careers in the areas of school, college, or university leadership and administration. Consistent with emerging paradigms for effective practice which attend to pipeline issues as a key factor in student success through college, the program curriculum will focus on administering education as a PK-16+ integrated system. Students concentrate in one of two areas: K-12 School Leadership or Higher Education.

Application deadlines are October 1 for spring admission and February 1 for fall admission. A Master's degree is required to qualify for admission. For further information about the program, available scholarships, and submitting an application, contact Dr. Marietta Del Favero, program coordinator, at mdelfave@uno.edu, or 504-280-6446. You may also explore their website at <http://coehd.uno.edu/ELCF/Programs/EdLeader/DocEdLeader.cfm>.

UNO Master's Degree Program in Educational Leadership

UNO's Educational Leadership Master's Degree program prepares teachers for leadership positions in K-12 schools. Courses are offered for the "Teacher Leader Endorsement" and "Educational Leader Level 1" certification.

The Teacher Leader Endorsement requires successful completion of our first 2 courses (6 graduate hours) and application to the Louisiana State Department of Education. The Educational Leader Level 1 certification requires successful completion of an additional 30 graduate credit hours. Formal admission to the Educational Leadership Program requires screening for admission. Completers of the Master's Degree Program qualify to apply for certification/license as an "Educational Leader Level 1." This certification is an entry-level license for individuals seeking to qualify for school and/or district leadership positions (e.g., assistant principals, principals, parish or city supervisors of instruction, supervisors of child welfare and attendance, special education supervisors, or comparable school/district leader positions).

For further information about the program, contact Dr. Juanita Haydel, Program Coordinator, at jbhaydel@uno.edu, or 504-280-3209. You may also explore their website at <http://coehd.uno.edu/ELCF/Programs/EdLeader>.

CALENDAR OF EVENTS

NEXT PAYROLL DATE

FRIDAY, OCTOBER 9, 2009

FALL HOLIDAY

OCTOBER 9-12, 2009
(SCHOOLS CLOSED)

ANNOUNCEMENTS

- PIP PAYMENTS ARE COMING. WE ARE WAITING TO RECEIVE THE FUNDS FROM THE STATE. WE HOPE TO HAVE THE FUNDS IN OCTOBER. CHECK THE HR NEWSLETTER FOR UPDATES.

Health Alert: H1N1 Flu

Symptoms include:

FEVER and

Cough, sore throat, runny or stuffy nose, body aches, headache, fatigue, chills, diarrhea and vomiting.

What should you do if you have these symptoms?

Seek medical care. Avoid close contact with others for 7 days after your symptoms begin or until you have been symptom-free for 24 hours, whichever is longer.

Everyone should:

- Cover your mouth and nose when you cough or sneeze
- Wash your hands often with soap and water or use an alcohol-based hand gel
- Avoid touching your eyes, nose or mouth
- Avoid contact with ill persons

Source: Centers for Disease Control

FREQUENTLY ASKED QUESTIONS

Q: I have a friend who is interested in teaching. What are the requirements to teach in the RSD?

A: In order to teach in the RSD teachers must either have a standard Louisiana teaching certificate or meet the requirements for a Practitioner's License (Pass Praxis I, Praxis II and enrolled in an alternative certification program). A great way to explore the option of teaching is to become a substitute. Anyone interested in substitute teaching with the RSD can contact Kelly Services at 504-367-8367.

Q: I did not receive my final Relocation Incentive payment. What should I do?

A: Email amber.morgan2@rsdla.net to find if you were eligible and what you need to do to receive it.

Q: I need to have surgery this year. How do I apply for leave?

A: If you have a medical condition that requires you to be absent for an extended period of time, you must contact Human Resources to apply for leave. You can contact sherry.pagano@rsdla.net.

Q: How do I apply for Praxis/Tuition Reimbursement?

A: Contact Amber Morgan at amber.morgan2@rsdla.net to apply for Praxis/Tuition reimbursement. There are funds available to reimburse teachers who are taking courses or exams in order to become Highly Qualified. Funds are limited, so the sooner you apply the greater chance you will be reimbursed.

If you have questions or information that you would like to see in the HR newsletter, email amber.morgan2@rsdla.net.

RECOVERY SCHOOL DISTRICT-HUMAN RESOURCES

LOCATION: 1641 POLAND AVENUE, ROOM 1-A

OFFICE HOURS: MONDAY-FRIDAY 8:30AM-4:30PM

PHONE NUMBER: 504-373-6200 EXT. 20156

EMAIL: HR@RSDLA.NET