

## Recovery School District Job Description

**Job Title:** Speech Language Pathologist

**Reports to:** Coordinator of Speech-Hearing-Language Services

### **Job Responsibilities:**

1. Assesses and evaluates speech and language skills according to IDEA, state and local LEA regulations.
2. Develops an appropriate Individual Educational Program (IEP) for each student receiving speech therapy.
3. Plans, schedules, and implements all direct and/or indirect service as needed.
4. Provides individual speech/language screenings and reevaluations.
5. Provides service in an inclusive setting and coordinates intervention with general education staff.
6. Serves as a member of the school intervention team/Response to Intervention Team.
7. Conducts hearing screenings.
8. Implements varied service delivery models as the needs of the student changes.
9. Consults with teachers, staff, and parents in the development of the student's communicative needs.
10. Maintains student records, therapy documentation, and progress reports.
11. Provides supervision to Speech Pathology Assistants as needed.
12. Follows reimbursement procedures for Medicaid.
13. Performs all other duties as assigned by the coordinator of Speech-Hearing-Language Services.

### **Minimum Qualifications:**

1. Degree in Speech Pathology/Communication Disorders or related field, masters preferred.
2. Valid Louisiana License in Speech Pathology preferred.
3. Type C Louisiana Teaching Certificate or Ancillary Teaching Certificate
4. Certificate of Clinical Competence in Speech/Language Pathology, preferred.

### **Working Conditions:**

This position works in an office setting in a climate controlled environment.

### **Job Requirements:**

1. Travel may be required.
2. Must be able to operate a variety of equipment such as computer, printer, fax machine, copier, calculator, telephone, audio-visual equipment, etc.
3. Must be able to sit, stand, walk, reach, bend and lift up to 10 pounds.
4. Must be able to communicate in Standard English both orally and in writing.
5. Must be able to give and receive information electronically.
6. Must be able to communicate successfully and pleasantly with school and district personnel and the public.
7. Must be able to work cooperatively with others.
8. Must be able to respond positively to supervision and accept suggestions for improvement.
9. Must be able to understand and interpret written and verbal instructions.
10. Must keep accurate and up to date records.
11. Must comply with state and district regulations, policies and procedures.

### **Disclaimer:**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be

construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

**Review/Approvals**

\_\_\_\_\_  
Director Date Human Resources Date

\_\_\_\_\_  
Employee Date Immediate Supervisor Date